Guest Lecture on "Transforming International HR Practices through artificial intelligence"

The Department of MBA successfully conducted an inspiring **Transforming International HR Practices through artificial intelligence** session **on** 12th January 2026, featuring Mr. Krishnamani R**, GCC & GBS Transformation Leader**. The session, was focused on how the digital transformation is impacting human resource practices at international level



The session featured **Mr. Krishnamani R, GCC & GBS Transformation Leader**, who shared valuable insights into the integration of artificial intelligence into contemporary HR practices. He highlighted how digital transformation is reshaping the way organisations manage their workforce, improve operational efficiency and respond to the evolving demands of the global

business environment. The session emphasised the importance of understanding technological developments and adapting to new approaches in human resource management.

The resource person discussed the growing relevance of AI in HR functions and its implications for professionals working in an increasingly technology-driven environment. His insights helped students appreciate the importance of developing relevant HR competencies, embracing innovation and remaining adaptable to changes in workplace practices. The session also highlighted the need for aspiring HR professionals to build confidence, strengthen their professional skills and prepare themselves to meet the demands of international organisations.

The guest lecture was highly interactive, with students actively participating in the discussion and engaging with the resource person. The interaction provided an opportunity for students to gain practical perspectives on the relationship between artificial intelligence, digital transformation and human resource management. The session encouraged them to connect their academic knowledge with emerging industry practices and recognise the importance of continuous learning and professional development.

The lecture proved to be an enriching learning experience for the students, broadening their understanding of the changing landscape of international HR management. Mr. Krishnamani R's guidance motivated the participants to develop a forward-looking perspective, enhance their readiness for future HR roles and approach technological advancements with confidence.

The session concluded on a positive note, leaving students with valuable insights into the transformation of human resource practices through artificial intelligence and the importance of preparing for the evolving demands of the global workplace.